Rookery South ERF
Community Liaison Panel

15th January 2018
1. Introductions
   • role of the CLP (construction phase)

Actions from last meeting 16/10/17
Sunday working on site (LLRS) DC/MS.
Who will set acceptable water levels within the site? – DC/MS

2. Project update & commencement programme - DC/MS

3. Local Employment Plan - JIH

4. Matters held over from previous meetings
   • Public Rights of Way improvement plan
   • Community Trust Memorandum of Understanding
   • Filtration system design and bag filters

5. Postponed to next meeting
   • Electricity subsidy scheme – presentation by Grantscape

6. Questions from CLP Members

7. Any Other Business

8. Date of next meeting
Flood management in Stewartby:

- Stewartby Lake used as a flood balancing reservoir maintained by Internal Drainage Board

- Stewartby Lake: category D reservoir (design to accommodate a 1 in 150 year rainfall event)

- Green Lane is part of the functional floodplain (land where water has to flow or be stored in times of flood)
Green Lane Flooding

• Flood management as part of the LLRS works:
  • Discharge rate to Millbrook watercourse remains the same (23l/s)
  • Reduce the water levels in Rookery North by 1m (from 36m to 35m) to increase attenuation volume on site: water resulting from a 1 in 1000 year (0.1% probability event) rainfall event in Rookery South and Rookery North can be accommodated within Rookery North with no discharge to Millbrook watercourse
  • Pumping station: manage water between Rookery North, the attenuation pond and Millbrook watercourse
  • Creation of an attenuation pond:
    ❖ this pond can accommodate water from a 1 in 100 year rainfall event followed by a 1 in 10 year rainfall event + 30% for climate change
    ❖ It can also accommodate water from a 1 in 100 year rainfall event + 30% climate change with no discharge to Millbrook watercourse
  • Drainage ditch: additional volume of attenuation not included in the calculation above
Who to contact in case of Green Lane flooding:
Highways Authority (Central Bedfordshire Council)
Telephone: 0300 300 8049 (24 hours)
Online: http://www.cb-reportit.co.uk/index.aspx

Or Highways Authority (Bedford Borough Council)
Telephone: 01234 718003 or 01234 718003
Online: https://highwaysreporting.bedford.gov.uk/
Local Employment Plan (LEP)
• The Rookery South ERF development will generate a significant volume of temporary employment during construction followed by long term permanent employment during the operation of the plant.

S106 Agreement July 2011 : Schedule 1 Obligation 9
• The Development shall not be Implemented unless and until:
  • the Local Employment Scheme was submitted to the Councils for approval; and
  • the Councils have approved the Local Employment Scheme.
• Approval given by CBC (Oct 2017) and BBC (Dec 2017)
• EPC Contractor on board with proposals
S 106 requirements

The Local Employment Scheme shall include:

- How details of jobs will be publicised and maximising the access of the local workforce to info about employment opportunities
- Suitable training procedures incl. provision of apprenticeships
- Criteria for screening candidates
- Measures to offer and provide college/work placement opportunities
- Promotion of the Local Employment Scheme
- Monitoring and reporting procedure
LOCAL EMPLOYMENT PLAN 3

TIMETABLE

- Construction period = 36 months
  - Commence Spring 2018
  - Access works January 2018
  - Civil engineering works (foundations, utilities roads) Spring/summer 2018
  - Structure autumn 2018
  - Commissioning and full operation early 2021
- Operational (permanent jobs) recruitment commences autumn 2019, 12-15 months prior to first waste acceptance (hot commissioning)
CONSTRUCTION PHASE

• EPC (Engineer, Procure and Construct) Contractor appointed
  → deliver via sub-contracts with local suppliers and some international specialist companies.

• Civil Engineering works
  • Groundworks
  • Steelwork
  • Cladding of building

• Process equipment (specialised process, mechanicals and structural engineering)

• Building services & utilities, including electricals

• Externals e.g. cladding, landscaping
LOCAL EMPLOYMENT PLAN 5

• c.320 employees required; varies but peaks after 12 months
  • Direct recruitment by sub-contractors; many temporary positions
• Indirect employment & benefits associated with temporary workforce
• Suppliers engaged for materials and equipment – must meet standards
• We will engage with local businesses by:
  • advertising in local publications and media;
  • Placing details of contracts on websites;
  • liaising with local business agencies:
    • BBC & CBC economic development;
    • Bedfordshire Chamber of Commerce;
    • Federation of Small Business; and
    • regional agencies (e.g. LEP)
OPERATIONAL PHASE

- Operation commences Spring 2021, recruitment 12-15 months in advance @ Winter 2019-20

- 60 permanent staff. 50-60% semi skilled or skilled; 15% unskilled; 10% highly skilled
  - 51 operations and maintenance staff for the energy recovery facility,
  - 5 Project Company staff/management

- HR Officer appointed 12 months before operation.
- Recruitment via Councils’ jobs services, recruitment fair, Job Centre Plus
- Contact with local colleges and universities
- Advertised widely – media, websites, councils etc. as above
TRAINING & DEVELOPMENT INITIATIVES

- In-house training including at other Covanta facilities
- Start-up training programmes
- Work with local skill partners – BESS, Bedford College, Kimberley College, Central Bedfordshire College, University of Bedford
- Work placement and apprenticeship opportunities
- Induction for all subcontractors and new employees
- NVQs
- Visitor centre/education facility
MONITORING

- Covanta will monitor and record within
  - a) the two council areas,
  - b) within a 25-mile radius and
  - c) the wider area;
- the number of suppliers based in the specified areas
- the value of orders/contracts awarded
- the % of total spend on suppliers
- the profile of number of jobs recruited against the projection in the timetable;
- the number of jobs advertised
- % of jobs recruited from within the specified areas
  - Target: 5% construction; 10% operational