



Rookery South ERF Community Liaison Panel

15th January 2018

AGENDA

1. Introductions

- role of the CLP (construction phase)

Actions from last meeting 16/10/17

Sunday working on site (LLRS) **DC/MS.**

Who will set acceptable water levels within the site? – **DC/MS**

Information event for nearby neighbours - **TK**

2. **Project update & commencement programme** - DC/MS

3. **Local Employment Plan** - JIH

4. **Matters held over from previous meetings**

- Public Rights of Way improvement plan
- Community Trust Memorandum of Understanding
- Filtration system design and bag filters

5. **Postponed to next meeting**

- Electricity subsidy scheme – presentation by Grantscape

7. **Questions from CLP Members**

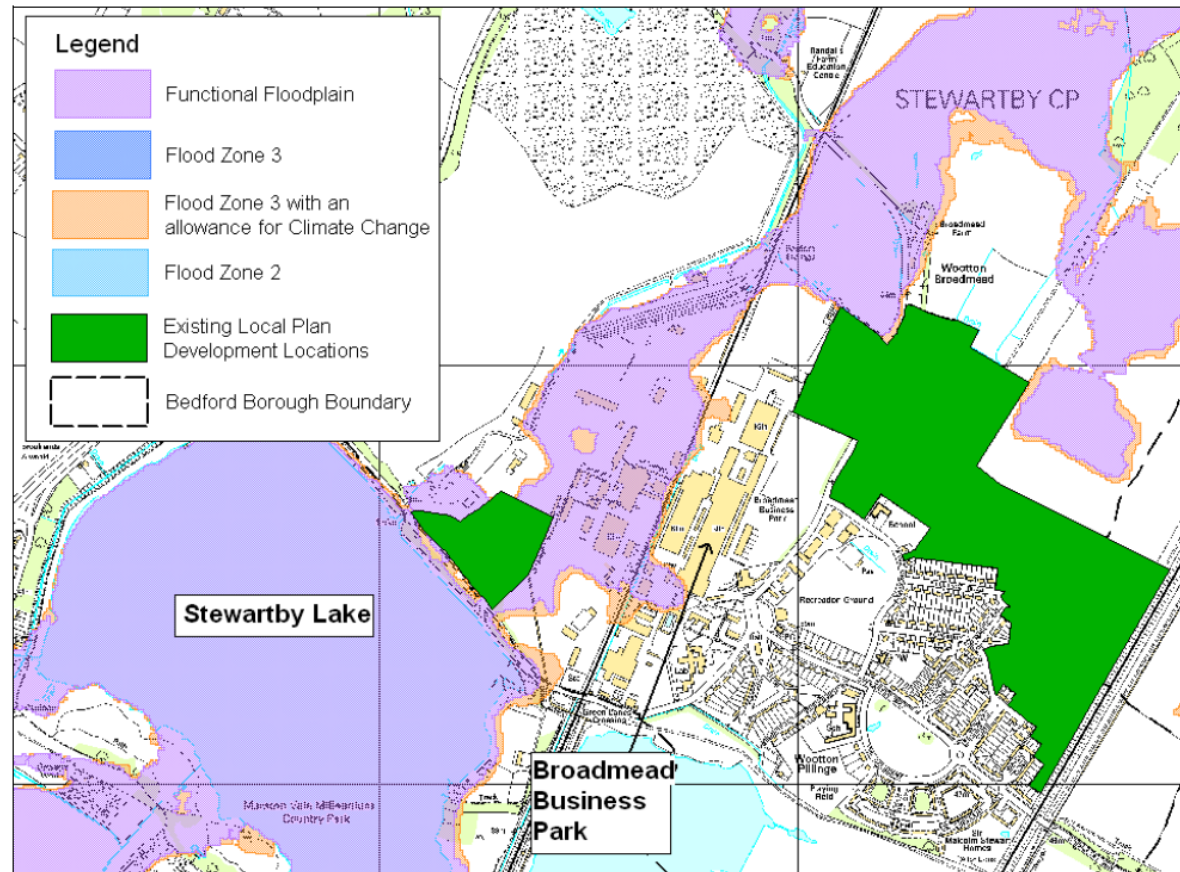
8. **Any Other Business**

9. **Date of next meeting**

Green Lane Flooding

Flood management in Stewartby:

- Stewartby Lake used as a flood balancing reservoir maintained by Internal Drainage Board
- Stewartby Lake : category D reservoir (design to accommodate a 1 in 150 year rainfall event)
- Green Lane is part of the functional floodplain (land where water has to flow or be stored in times of flood)



Green Lane Flooding

- Flood management as part of the LLRS works:
 - Discharge rate to Millbrook watercourse remains the same (23l/s)
 - Reduce the water levels in Rookery North by 1m (from 36m to 35m) to increase attenuation volume on site : water resulting from a 1 in 1000 year (0.1% probability event) rainfall event in Rookery South and Rookery North can be accommodated within Rookery North with no discharge to Millbrook watercourse
 - Pumping station: manage water between Rookery North, the attenuation pond and Millbrook watercourse
 - Creation of an attenuation pond :
 - ❖ this pond can accommodate water from a 1 in 100 year rainfall event followed by a 1 in 10 year rainfall event + 30% for climate change
 - ❖ It can also accommodate water from a 1 in 100 year rainfall event + 30% climate change with no discharge to Millbrook watercourse
 - Drainage ditch : additional volume of attenuation not included in the calculation above

Green Lane Flooding

Who to contact in case of Green Lane flooding :
Highways Authority (Central Bedfordshire Council)
Telephone: 0300 300 8049 (24 hours)
Online: <http://www.cb-reportit.co.uk/index.aspx>

Or Highways Authority (Bedford Borough Council)
Telephone: 01234 718003 or 01234 718003
Online: <https://highwaysreporting.bedford.gov.uk/>



Local Employment Plan (LEP)

LOCAL EMPLOYMENT PLAN 1

- The Rookery South ERF development will generate a significant volume of temporary employment during construction followed by long term permanent employment during the operation of the plant

S106 Agreement July 2011 :Schedule 1 Obligation 9

- The Development shall not be Implemented unless and until:
 - the Local Employment Scheme was submitted to the Councils for approval; and
 - the Councils have approved the Local Employment Scheme.
- Approval given by CBC (Oct 2017) and BBC (Dec 2017)
- EPC Contractor on board with proposals

LOCAL EMPLOYMENT PLAN 2

S 106 requirements

The Local Employment Scheme shall include:

- How details of jobs will be publicised and maximising the access of the local workforce to info about employment opportunities
- suitable training procedures incl. provision of apprenticeships
- Criteria for screening candidates
- Measures to offer and provide college/work placement opportunities
- Promotion of the Local Employment Scheme
- Monitoring and reporting procedure

LOCAL EMPLOYMENT PLAN 3

TIMETABLE

- Construction period = 36 months
 - Commence Spring 2018
 - Access works January 2018
 - Civil engineering works (foundations, utilities roads) Spring/summer 2018
 - Structure autumn 2018
 - Commissioning and full operation early 2021
- Operational (permanent jobs) recruitment commences autumn 2019, 12-15 months prior to first waste acceptance (hot commissioning)

LOCAL EMPLOYMENT PLAN 4

- **CONSTRUCTION PHASE**

- EPC (Engineer, Procure and Construct) Contractor appointed
 - deliver via sub-contracts with local suppliers and some international specialist companies.
- Civil Engineering works
 - Groundworks
 - Steelwork
 - Cladding of building
- Process equipment (specialised process, mechanicals and structural engineering)
- Building services & utilities, including electricals
- Externals e.g. cladding, landscaping

LOCAL EMPLOYMENT PLAN 5

- c.320 employees required; varies but peaks after 12 months
 - Direct recruitment by sub-contractors; many temporary positions
- Indirect employment & benefits associated with temporary workforce
- Suppliers engaged for materials and equipment – must meet standards
- We will engage with local businesses by:
 - advertising in local publications and media;
 - Placing details of contracts on websites;
 - liaising with local business agencies:
 - BBC & CBC economic development;
 - Bedfordshire Chamber of Commerce;
 - Federation of Small Business; and
 - regional agencies (e.g. LEP)

LOCAL EMPLOYMENT PLAN 6

OPERATIONAL PHASE

- Operation commences Spring 2021, recruitment 12-15 months in advance @ Winter 2019-20
- 60 permanent staff. 50-60% semi skilled or skilled; 15% unskilled; 10% highly skilled
 - 51 operations and maintenance staff for the energy recovery facility,
 - 5 Project Company staff/management
- HR Officer appointed 12 months before operation.
- Recruitment via Councils' jobs services, recruitment fair, Job Centre Plus
- Contact with local colleges and universities
- Advertised widely – media, websites, councils etc. as above

LOCAL EMPLOYMENT PLAN 7

TRAINING & DEVELOPMENT INITIATIVES

- In-house training including at other Covanta facilities
- Start-up training programmes
- Work with local skill partners – BESS, Bedford College,, Kimberley College, Central Bedfordshire College, University of Bedford
- Work placement and apprenticeship opportunities
- Induction for all subcontractors and new employees
- NVQs
- Visitor centre/education facility

LOCAL EMPLOYMENT PLAN 8

MONITORING

- Covanta will monitor and record within
 - a) the two council areas,
 - b) within a 25-mile radius and
 - c) the wider area;
- the number of suppliers based in the specified areas
- the value of orders/contracts awarded
- the % of total spend on suppliers
- the profile of number of jobs recruited against the projection in the timetable;
- the number of jobs advertised
- % of jobs recruited from within the specified areas
 - Target: 5% construction; 10% operational